



Program Facilitator-Whetstone Elementary School

Identity seeks a full-time **Program Facilitator** who can use their creativity, youthfulness, caring, and organizational skills to facilitate after-school programs with elementary school students. Our programs foster academic motivation and the development of life skills such as leadership, goal setting, self-esteem, and conflict resolution. The programs build upon the youths' innate strengths, and provide social and emotional support to youth and their families.

The work schedule for this position is as follows:

Monday – Wednesday 7:30am – 7:00pm with a one-hour lunch break and Thursday 7:30am – 6:00pm with a two-hour lunch break.

The candidate must be bilingual in English and Spanish. They will be able to work occasional evenings and weekends, and can travel easily between sites. They will be comfortable leading groups of youth, building rapport with others, and maintaining patience and composure in emergency situations. The candidate will have knowledge of the Positive Youth Development (PYD) Model. The position requires light physical activity.

Our ideal candidate will have a high school diploma or GED, but some college is preferred. Additional education and training in social and human services preferred, and the candidate must be able to pass a federal criminal background check and a Child Protective Services background check.

Primary responsibilities include:

- Facilitating twice each day for a cohort of approximately 25 elementary school youth in the Montgomery Village/Germantown area.
- Building trusting relationships with youth to engage them in the program and other activities.
- Planning and implementing sessions with your team in accordance with curriculum, and arranging creative and engaging events and activities for youth.
- Keeping parents and youth well informed of program activities. Compiling necessary material for youth and family programs.
- Administrative functions such as data entry, filing, and session material preparation.
- Building and maintaining a strong network of professional relationships with school administration, teachers, and staff.
- Recording all client interactions, services, and resources.
- Maintaining regular contact with youth and parents to create family wellness plans, then compiling assessments and referrals for outside providers, and identifying community supports for youth.

To apply, please email a cover letter, resume and salary requirement to resumes@identity-youth.org using the subject line: Program Facilitator.