

IDENTITY, INC.

Position Title: Mental Health Therapist
Reports To: Program Director
FLSA Classification: Exempt

POSITION SUMMARY:

Performs a full range of clinical services including client assessment, development of treatment plans, individual and family counseling, and maintenance of client records. Liaises with staff and other stakeholders on behalf of the youth and families served.

PRIMARY RESPONSIBILITIES:

- Supports organization's mission and values
- Works collaboratively with peers, colleagues and staff, including participating in meetings and activities that support youth development
- Provides Mental health counseling to clients; supervises 1-2 interns
- Leads a Clinical Case Management Meeting on a weekly basis

PROGRAM

- Carries out mental health assessments and develops appropriate treatment plans for youth involved in gang prevention, and intervention program
- Required to see a minimum of 20-25 clients per week, which includes group sessions
- Conducts individual, family and group therapy sessions for youth and their families
- Develops and assists in the implementation of aftercare plans
- Maintains client files and records information in organizations database, ensures that case managers, and interns also maintain records accordingly
- Maintains regular communication with staff and interns on client progress and needs
- Assures HIPPA compliance

QUALIFICATIONS & REQUIREMENTS

- Master's degree in Social Work, Psychology or Counseling, required
- LCSW Preferred, LGSW will be considered (must be licensed in Maryland)
- Knowledge of and experience in assessment, crisis intervention, individual and family counseling, trauma-focused service delivery
- 3-5 years of experience working with diverse populations, specifically at-risk Latino and African American youth and families
- Experience with gang-involved, immigrant youth, and youth with history of delinquency, homelessness, family separation, etc., preferred
- Excellent oral and written communication skills in English
- Fluency in Spanish preferred
- Must be flexible in order to meet youth and family needs (ex. evening hours, weekend hours, and home visits, etc.)